



## TERMS AND CONDITIONS

- VIP Nanny & Domestic Placements will provide you with all the relevant documentation for your Applicants employment.
- All nannies and domestics are considered free agents until such time they have started a trial service with a potential employer.
  - This entitles the nanny/domestic to be interviewed by more than one potential employer at a time.
  - They are placed on a first come, first serve basis. However, if more than one employer would like the same Applicants, we encourage the Applicant to make the final decision.
- VIP Nanny & Domestic Placements assist you in finding the perfect fit for your domestic/staffing or nanny, based on the information provided to us. The final decision to hire the Applicant is the Clients responsibility.
- We require the registration fee, the completed application form and the signed Placement Agreement Package before we begin our journey with you.
- Full Time (3 days/week or more) Placement Fee of R2500.  
Part Time (2 days/week or less) Placement Fee of R1500.  
Temporary (1 Month or Less) Placement Fee of R750
- The placement fee is payable on confirmation that you are hiring the Applicant.
- Forfeit fee R4500.  
The forfeit fee only applies should the Client exclude **VIP Nanny & Domestic Placements** and employ an Applicant that has been introduced by **VIP Nanny & Domestic Placements** within 12 months of the introduction. This will also apply should a Clients family member employ the Applicant without **VIP Nanny & Domestic Placements** involvement.
- **VIP Nanny & Domestic Placements** will not be held liable for any loss the Client may suffer as a result of employing the Applicant. We will not be held responsible for any misrepresentation by the Applicant.
- By accepting the Terms and Conditions in any of our documentation will indicate that you have accepted these Terms and Conditions fully when interacting with any Applicant from **VIP Nanny & Domestic Placements**.